Introduction

There have been numerous attempts over the last decade to address the institutional racism in the NHS to which Sir William Macpherson first made reference in 1999 following his inquiry into the death of the black teenager Stephen Lawrence.

In 2008 the South East Coast BME Network published the first ever Race Equality Service Review of NHS organisations. The report which was shared exclusively with the Health Service Journal (HSJ) showed that for the NHS organisations in the South East Coast region BME staff faced difficulties getting jobs, were disproportionately represented on all Human Resource policies and procedures, were over-represented at payband 5 and under-represented at the higher paybands and Trust Boards. It is a fact that all subsequent race equality reviews, including the publication of snowy white peaks last year, have shown that very little has changed in the interim.

Apart from the legal and moral obligations to its own staff the NHS needs to be sure it is free of discrimination. Clearly, if the NHS cannot treat its own employees fairly it has no hope of providing ethnic minority patients with the service they have a right to receive.

In April this year NHS England will introduce its Workforce Race Equality Standard for all NHS organisations. The introduction of this standard is of itself a recognition that the NHS needs to take action to improve on the status quo. The NHS BME Network has made it known that whilst it welcomes the Standard the current metrics need to be amended in order to deliver real change. However, that being said we believe that 2015 will be a year of opportunity for BME people (staff, patients, service users and carers) to work in partnership with NHS leaders, providers, commissioners, experts, regulators and advocates to enable BME equity in the NHS to become a reality.

It is important that we all seize this opportunity to effect change and as such this conference provides us with an opportunity to share the work we have undertaken with NHS organisations, including our mental health pilot projects, since our conference last year to ensure that the needs and aspirations of BME people become the organising principles for future health and social care policies.

If you are interested in seizing this opportunity with the NHS BME Network then I would like to encourage you to attend and support our conference.

Vivienne Lyfar-Cissé
Chair
NHS BME Network
08.15 - 09.15  | Registration and Refreshments

09.15 - 09.30  | Welcome
Victoria Macdonald
Health and Social Care Correspondent
Channel 4 News

09.30 - 10.00  | Race Equality and the NHS: Seizing the Opportunity
Dr Vivienne Lyfar-Cissé
Chair
NHS BME Network

10.00 - 10.30  | Addressing Ethnic Inequalities in Health: A public health approach
Professor Kevin Fenton
National Director for Health and Wellbeing
Public Health England

10.30 - 11.00  | Why Race Equality Matters
Dr Kehinde Andrews
Senior Lecturer in Sociology
Birmingham City University

11.00 - 11.30  | Refreshments

11.30 - 13.00  | Workshops

Workshop 1  | Diverse Leadership
Thought Diversity and the New NHS
Rob Webster
Chief Executive
NHS Confederation

Workshop 2  | Race Equality Standard - Achieving BME Equity
Roger Kline
Research Fellow
Middlesex University Business School
Ruth Passman
Head of Equalities and Health Inequalities
NHS England

Workshop 3  | Delivering Mental Health by Reverse Commissioning
Angela Hillery
Chief Executive
Northamptonshire Healthcare NHS Foundation Trust
Matilda MacAttram
Director
Black Mental Health UK

Workshop 4  | Establishing Effective Local BME Networks
Rasheed Ogunlaru
Coach - Speaker - Author

13.00 - 14.00  | LUNCH
Conference Programme - Afternoon Session

14.00 - 14.30 | Race Equality - Insights from the CQC Inspection Programme  
Professor Sir Mike Richards  
Chief Inspector of Hospitals  
Care Quality Commission

14.45 - 16.15 | Workshops

Workshop 1 | Diverse Leadership  
Thought Diversity and the New NHS  
Rob Webster  
Chief Executive  
NHS Confederation

Workshop 2 | Race Equality Standard - Achieving BME Equity  
Roger Kline  
Research Fellow  
Middlesex University Business School  
Ruth Passman  
Head of Equalities and Health Inequalities  
NHS England

Workshop 3 | Delivering Mental Health by Reverse Commissioning  
Matilda MacAttram  
Director  
Black Mental Health UK  
Michael Scott  
Chief Executive  
Norfolk and Suffolk NHS Foundation Trust  
Professor Steve Trenchard  
Chief Executive  
Derbyshire Healthcare NHS Foundation Trust

Workshop 4 | Establishing Effective Local BME Networks  
Rasheed Ogunlaru  
Coach - Speaker - Author

16.30 - 16.50 | Conference Summary  
Professor Robert Beckford  
Academic and Broadcaster  
Canterbury Christ Church University

16.50 - 17.00 | Closing Remarks  
Dr Vivienne Lyfar-Cissé  
Chair  
NHS BME Network

Conference Programme - Evening Session

19.30 - 20.00 | Pre-dinner Drinks
20.00 - 23.00 | Conference Dinner
23.00 - 03.00 | Conference Party
03.00 - 03.00 | Close
Please tick two boxes below to select the workshops that you would like to attend.

Workshop 1 □  Workshop 2 □  Workshop 3 □  Workshop 4 □

Method of Payment:
(i) Cheque enclosed (made payable to NHS BME Network, quoting delegate’s name and organisation on the reverse). □

(ii) Please invoice (all NHS invoices must have a purchase order number)

Payment must be received no later than 30 days from the date of invoice. We are unable to accept telephone or provisional bookings.

Address for invoice (if different from above) ____________________________________________

Purchase Order Number: ____________________________________________________________(If applicable)

Special Requirements (diet/access/loop system etc). ____________________________________________

Financial support for development of the conference programme has been provided by Janssen. It has had no influence on, or input into, the programme content. Sponsorship provided by Janssen has been used to support costs associated with the scientific programme only.

Please return this form to:
BME Network, PO BOX 5205, HOVE BN52 9JW · Telephone 01273 523430
or book online at www.nhsbmenetwork.org.uk
As soon as possible but no later than 29th May 2015