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Open consultation

Ethnic disparities and inequality in the UK: call for evidence

Published 26 October 2020

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About this call for evidence

We have been asked by the government to review ethnic disparities and inequality in the UK, focusing on the following 4 areas:

- education
- employment and enterprise
- health
- crime and policing

We are looking at outcomes across the whole population.

We know that there are ethnic disparities in educational attainment at school, in employment, in risk factors and outcomes for different health conditions, and within the criminal justice system.

To understand why such disparities exist, and what works and what does not, we are inviting submissions of evidence to provide answers to 10 questions.

We would be grateful for responses from:

- the public and local communities
- public, private and third sector organisations
- researchers and academics
- others who wish to share their views

Questions

There are 10 questions. You can answer any questions.

1. What do you consider to be the main causes of racial and ethnic disparities in the UK, and why?
2. What could be done to improve representation, retention and progression opportunities for people of different ethnic backgrounds in public sector workforces (for example, in education, healthcare or policing)?
3. How could the educational performance of school children across different ethnic and socio-economic status groups be improved?
4. How should the school curriculum adapt in response to the ethnic diversity of the country?

5. How can the ways young people (in particular those aged 16 to 24 years) find out about and access education, training and employment opportunities be improved?
6. Which inequalities in health outcomes of people in different racial and ethnic groups are not (wholly) explained by inequalities in underlying determinants of health (for example, education, occupation or income)?
7. How could inequalities in the health outcomes of people in different ethnic groups be addressed by government, public bodies, the private sector, and communities?
8. What could be done to enhance community relations and perceptions of the police?
9. What do you consider to be the main causes of the disparities in crime between people in different racial and ethnic groups, and why?
10. Can you suggest other ways in which racial and ethnic disparities in the UK could be addressed? In particular, is there evidence of where specific initiatives or interventions have resulted in positive outcomes? Are there any measures which have been counterproductive and why?

How to respond

Email cred.evidence@cabinetoffice.gov.uk.

Please include:

- your name
- your organisation (if you are responding on their behalf) and your role there
- details of the questions you are answering – please write the question number above each answer

If you refer to any published material, please provide links where possible.

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The deadline for responses is Monday 30 November 2020 at 11:45pm.