

## Candidate Profile – Chair of the Audit, Risk and Governance Committee

The Trust is looking to appoint a Non-Executive Director who will be the Chair of the Audit, Risk and Governance Committee which is a formal subcommittee of the Trust Board.

The Audit, Risk and Governance Committee has key responsibilities to oversee, challenge and gain assurance on the Trust framework of governance, risk and control, obtaining assurances on internal controls and underlying data, and challenging assurances and relevant managers.

The Trust is interested in candidates who have a robust background in private, public or third sector senior management at board level with experience of the operation of a large and complex organisation.

Candidates will play a leading role in setting and monitoring the Trust's strategic direction. The successful candidate will need to build strong working relationships with the Chief Financial Officer, who is the lead executive for the committee.

The successful candidate will also work collaboratively with the Lead/Deputy Lead Governor and the Governor Assurance Group to ensure governors and members are kept apprised of key risks, mitigations and progress

Strong influencing skills, attention to detail and the ability to hold others to account are essential as is an understanding and commitment to the Seven Principles of Public Life (Nolan).

## Responsibilities

As Chair of the Audit, Risk and Governance Committee the appointee will:

- Bring independent risk, audit, governance, and operational acumen to the work of the committee ensuring sufficient scrutiny on assurances and the effective delivery against plans
- Highlight to the Trust Board any areas of risk where the required assurance has not been obtained
- Provide leadership to the Audit, Risk and Governance Committee to ensure that it is effective in its role and that internal control systems are in place and operating
- Ensure that the Audit, Risk and Governance Committee is well informed and has timely access to all the information it requires
- Facilitate the contribution of all members of the Audit, Risk and Governance Committee, and other invited participants

- Ensure that the committee's oversight remit extends to all critical drivers of financial and operational performance of the Trust
- Undertake a regular review of the board assurance framework (BAF) to assess the risks allocated to the committee for assurance
- Support, inspire, and motivate colleagues and act as a role model to facilitate transformational and culture change.

## Experience

The appointable candidate will specifically need to have considerable recent and relevant management experience. This could include:

- Experience in a role that has specific responsibility for governance of a large and complex organisation, corporate body or similar e.g. Board member of private, public or third sector organisation operating in service, hospitality or production environment.
- Experience in a role that has specific responsibility for delivery or assurance of performance of a large and complex organisation, corporate body or similar e.g. Chief Executive, Managing Director

Candidates must have an appropriate financial qualification and be a CIPFA, ACCA or CIMA member.

The full range of candidates' achievements and experience will be taken into account, to ensure the best balance of knowledge and skills within the Board.