

PERSON SPECIFICATION

POST TITLE: Non-Executive Director – Chair of Audit, Risk and Governance Committee

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> Evidence of recent professional and managerial development Relevant academic qualification or demonstrable experience at that level Qualification and membership with CIPFA, ACCA or CIMA 		Application
Occupational experience and abilities	<ul style="list-style-type: none"> A professional background in public, private or third sector management at board level (or equivalent) Experience of the operation of a large complex organisation Managerial and leadership insight across the full range of corporate functions Experience of risk management and internal control Extensive experience in managing financial budgets, and of strategic planning and options appraisal Track record of delivering against defined KPIs and of holding others to account for performance Extensive experience of providing independent challenge and scrutiny 	<ul style="list-style-type: none"> Previous experience of chairing committees Professional experience in risk, governance, or audit Experience of working in a regulated environment Experience of leading or managing significant cultural change in the working environment 	Application / Interview / Assessment
Knowledge and Skills	<ul style="list-style-type: none"> Politically aware, able to engage and influence others, with effective working relationships internally and externally Track record and understanding of large-scale change in a highly complex environment 	<ul style="list-style-type: none"> Skills in critical appraisal of research / evidence Project management experience Sound understanding of 	Application / Interview / Assessment

	<ul style="list-style-type: none"> • Ability to act independently whilst supporting organisational functions to develop • Personal credibility at Board level • Ability to ensure effective stewardship through planning, strategy, control and value for money. • Analytical skills relating to performance targets and strategic objectives • Excellent presentation skills in both verbal and written forms, standard keyboard skills 	the NHS modernisation agenda along with a clear understanding of the national and local agenda	
Personal Qualities	<ul style="list-style-type: none"> • Must demonstrate a commitment to adhering to the ethical standards detailed in the Seven Principles of Public Life (Nolan Principles) • Must demonstrate evidence of personal insight, sound judgement and drive for improvements both personally and organisationally • Must be positive, enthusiastic and optimistic displaying confidence and exhibiting a presence and vision • Must be an approachable and effective role model, demonstrating the Trust's values of Kindness, Courage and Respect. • Must meet the independence criteria for Non-Executive Directors and meet the Fit and Proper Persons Requirement as defined in the Health and Social Care Act 2008 (Regulation of Regulated Activities) (Amendment) Regulations 2014 		Application / Interview / Assessment