

By Carl Baker

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NHS staff from overseas: statistics

Summary

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One NHS, many nationalities

Nationality reported by NHS staff in England as of June 2022

Data: NHS Digital. Graphic by @commonslibrary - read more at tinyurl.com/nhsnationality

 UK/British	1,122,927	 Slovak	929	 Libyan	239
 Indian	44,785	 Swedish	850	 Mauritanian	239
 Filipino	30,356	 Trinidadian	824	 Russian	229
 Nigerian	15,439	 Nigerien	784	 Congolese	223
 Irish	13,762	 Czech	778	 Eritrean	222
 Polish	10,836	 Burmese	765	 Swiss	199
 Portuguese	7,886	 Latvian	710	 Tanzanian	196
 Italian	6,733	 Ugandan	702	 Afghan	195
 Pakistani	5,833	 New Zealander	693	 Estonian	191
 Romanian	5,519	 Brazilian	634	 Ukrainian	189
 Zimbabwean	5,460	 Sierra Leonean	592	 Slovenian	184
 Spanish	4,988	 Singaporean	542	 Albanian	183
 Ghanaian	4,581	 Zambian	536	 Palestinian	181
 Egyptian	3,592	 Belgian	503	 Colombian	161
 Greek	3,338	 Iraqi	476	 Lebanese	153
 Nepalese	2,950	 Iranian	458	 Saint Lucian	150
 Malaysian	2,797	 Jordanian	454	 Saint Vincentian	149
 German	2,517	 Cypriot	453	 Algerian	140
 Jamaican	2,398	 Danish	447	 Ethiopian	137
 Dutch	2,298	 Austrian	415	 Barbadian	135
 Australian	2,283	 Finnish	407	 South Korean	122
 South African	1,924	 Thai	399	 Grenadian	117
 French	1,874	 Cameroonian	393	 Saudi Arabian	113
 Sri Lankan	1,832	 Guyanese	382	 Indonesian	110
 Lithuanian	1,772	 Croatian	347	 Mexican	107
 American	1,571	 Turkish	346	 Motswana	103
 Kenyan	1,469	 Hong Kong	345	 Central African	100
 Hungarian	1,398	 Norwegian	342	 Moroccan	95
 Mauritian	1,333	 Maltese	341	 Bahraini	90
 Bangladeshi	1,268	 Japanese	329	 Serbian	89
 Sudanese	1,253	 Gambian	325	 Dominican	87
 Bulgarian	1,240	 Somali	325	 Venezuelan	83
 Chinese	1,201	 Malawian	318	 Israeli	82
 Canadian	1,193	 Syrian	288	 Namibian	81

Top 102 nationalities shown of 214 total. Total number of staff: 1.38 million. For 2.3% of staff (32,109), nationality is unknown.

Nationality is self-reported & might sometimes reflect cultural heritage instead of country of birth. FAQ: Nigerian & Nigerien are separate nationalities. 'Motswana' is a singular term for a person from Botswana. 'Congolese' covers Congo and DRC. 'UK/British' includes English, Scottish, Welsh and Northern Irish. Flags: © 2017 Go Squared Ltd. <http://www.gosquared.com/>

Nationality of NHS staff in England

**UK nationals
(83.5%)**

Asian (7.2%)

EU (5.3%)

African (3.1%)

Other

Trends in NHS staff nationality have changed over the past decade.

In the early 2010s there was a rise in the proportion of staff reporting EU nationality. After the EU referendum this increase stopped and the proportion has fallen slightly.

In the past three years there has been a sharp increase in the proportion of NHS staff reporting an Asian or African nationality.

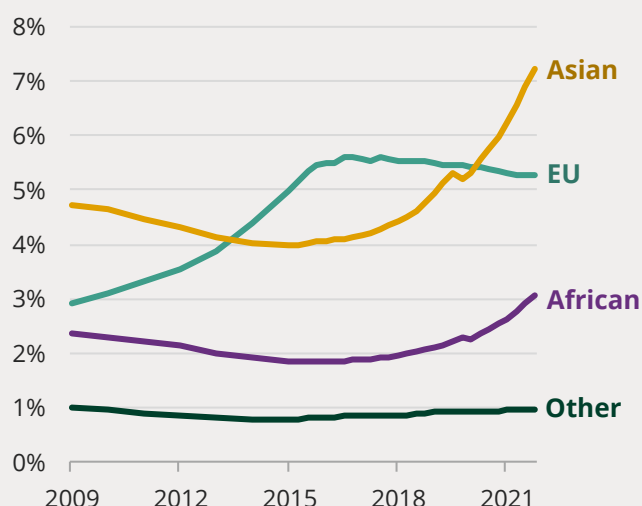
As of June 2022, 83.5% of NHS staff in England are British. 7.2% report an Asian nationality and 5.3% are EU nationals.

This varies in different parts of the country. In London, 28% of staff report a non-British nationality. In the North East and Yorkshire NHS region the proportion is 9%.

In total, 214 different nationalities were represented among NHS staff in June 2022.

Change in non-UK NHS staff since 2009

As a percentage of staff with known nationality



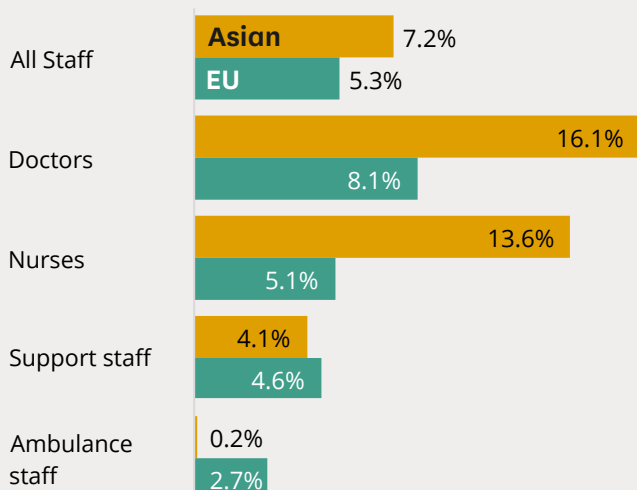
The reported nationality of NHS staff varies substantially between staff groups.

Overall, 16.5% of staff report a nationality other than British. For doctors this figure is 32.6%, and for nurses it is 23.7%.

Almost one in six doctors and one in seven nurses report an Asian nationality.

Data source: NHS Digital, NHS Workforce Statistics, HCHS staff in post tables

EU and Asian staff in different NHS occupations (% of total, June 2022)



1

Nationality of NHS staff

Understanding nationality data

“Nationality” as discussed here is self-reported, so it may not always reflect a person’s citizenship or country of birth. It may instead reflect cultural heritage. It is not a measure of immigration. For 2.3% of NHS workers, nationality is not recorded. Dual nationality is not captured.

The data measures staff working for NHS trusts and Clinical Commissioning Groups. It doesn’t include contracted-out staff, GP practice staff, independent sector healthcare workers, or social care staff.

Sources

The data in this publication is sourced from NHS Digital – mostly from the quarterly supplements to [NHS Workforce Statistics](#) and supplementary information requests. It is correct at June 2022 except where otherwise stated.

Devolved nations

The data covers England only, and in most cases there is no equivalent data available for Scotland, Wales or Northern Ireland.

Most NHS staff in England are British – but a substantial minority are not.

As of June 2022, 222,107 NHS staff reported a non-British nationality, accounting for 16.5% of all staff for whom a nationality is known (one in six). Between them, these staff reported around 200 different nationalities.

Nearly 71,000 staff (5.3%) are nationals of EU countries. The graphic on page 4 (above) shows the most common 102 nationalities among NHS staff. Indian, Filipino and Nigerian are the most-reported non-British nationalities.

The table below shows the number of staff in each nationality group, with a comparison to 2009. Nationals of ‘older’ EU countries (pre-2004 members) increased from 2.2% to 3.4% of staff with a known nationality between 2009 and 2022. Nationals of ‘new’ EU countries ([post-2004 members](#)) increased from 0.7% to 1.8%. Meanwhile the proportion of South Asians rose from 2.8% to 4.2%, having fallen earlier in the 2010s. The proportion of Sub-Saharan Africans rose from 2.2% to 2.7%, and Brits fell from 88.9% to 83.5%.

Nationality of NHS staff by country grouping

June 2022 and Sep 2009 in England (headcount), compared with wider economy in Q2 2022

Nationality Group	NHS 2022		Economy 2022	NHS 2009	
	Number	% of known	estimated %	Number	% of known
UK	1,122,931	83.5%	87.1%	850,091	88.9%
South Asia	56,716	4.2%	1.9%	26,668	2.8%
EU (pre-2004 members)	46,037	3.4%	3.9%	21,262	2.2%
Sub-Saharan Africa	36,951	2.7%	1.0%	21,414	2.2%
South East Asia	35,115	2.6%	0.5%	15,413	1.6%
EU (post-2004 members)	24,698	1.8%	3.3%	6,945	0.7%
Central & South America	5,760	0.4%	0.3%	4,294	0.4%
North Africa	4,379	0.3%	0.1%	2,572	0.3%
Oceania	3,085	0.2%	0.3%	1,373	0.1%
Middle East & Central Asia	3,039	0.2%	0.2%	1,798	0.2%
North America	2,771	0.2%	0.4%	1,773	0.2%
East Asia	2,095	0.2%	0.4%	1,432	0.1%
Europe (non-EU)	1,461	0.1%	0.4%	916	0.1%

Source: NHS Digital, [NHS Workforce Statistics June 2022](#) (HSHC staff in post summary tables); Labour Force Survey

You should exercise caution when comparing the ‘number’ fields between 2009 and 2022 because of improvements in data coverage. There were 200,000 more staff with ‘unknown’ nationality in 2009 than in 2022. This means that some increases in number may not reflect genuine increases but better data coverage. It is more meaningful to compare the percentage columns, which show the percentage of all staff for whom nationality is known.

The table above also shows the nationality group of all employees in England (including those outside the NHS) as of Q2 2022. The percentage of British workers in the NHS is slightly lower than the wider economy. The NHS also has a lower proportion of staff from new EU countries (1.8%) than the wider economy (3.3%). The NHS has a higher proportion of staff from South Asia, Sub-Saharan Africa and South East Asia than the wider economy. The wider economy data is for employees only and is based on Labour Force Survey estimates, so some of the smaller differences may be due to sample error.

1.1

Changes over time: What happened after the 2016 EU referendum?

Because of improvements to the coverage of NHS nationality data over time, comparisons of nationality in the NHS over time should be made only with caution.

In June 2016 there were 89,548 staff with an unknown nationality. As of June 2022, this had fallen to 32,109 – a fall of 65% – while the total number of staff employed by the NHS has increased. This means that some apparent increases in staff numbers for nationalities and nationality groups are likely to be due to improved data coverage rather than genuine increases. In other words: because a higher proportion of NHS staff now have a recorded nationality, we would expect to see increases in the recorded number of staff with a given nationality even if there were no genuine changes in the actual number of staff with that nationality.

In June 2016 there were 58,702 NHS staff with a recorded EU nationality, and in June 2022 there were 70,735 – an apparent rise. **But to present this as the full story would be misleading** because there are over 57,000 more staff for whom nationality is known now than in 2016. It is very likely that there has been an overall increase in the number of NHS staff with EU nationality since 2016, but we can't be sure about the scale of the change, and it would be misleading to calculate an increase based solely on the two numbers above.

Claims about changes in the number of EU staff (or other nationality groups) which don't mention the importance of staff with unknown nationality should be regarded with due scepticism.

The table overleaf shows changes the number and percentage of staff reporting UK, EU, Asian and African nationalities for selected dates since 2009 – for doctors, and nurses, and all staff. The table shows differing approaches to recruitment over time. Between 2009 and 2016, EU staff increased as a proportion of staff with known nationality (from 2.9% to 5.5%) while the number of Asian and African staff was static or declining.

This changed after 2016. In recent years there has been a large increase in the number and percentage of staff reporting Asian and African nationalities. The percentage of staff reporting an Asian nationality has risen from 4.1% to

7.2%, while the percentage reporting an African nationality has risen from 1.9% to 3.1%. Meanwhile the percentage of staff reporting an EU nationality fell slightly to 5.3%, and UK nationality fell from 87.8% to 83.5%. These trends are also illustrated on the chart overleaf.

Changes in the number and percentage of staff by nationality group since 2009

All staff Headcount basis

Date	Total	UK	EU	Asian	African	Unknown	UK as % of known	EU as % of known	Asian as % of known	African as % of known
Sep 2009	1,156,296	817,128	26,897	43,457	21,767	237,927	89.0%	2.9%	4.7%	2.4%
Sep 2012	1,117,895	868,335	34,418	42,039	20,783	143,942	89.2%	3.5%	4.3%	2.1%
Sep 2014	1,132,249	908,737	45,068	40,979	19,800	109,577	88.9%	4.4%	4.0%	1.9%
Jun 2016	1,165,458	944,574	58,702	43,798	20,019	89,548	87.8%	5.5%	4.1%	1.9%
Jun 2018	1,204,007	988,369	63,066	49,260	21,995	71,464	87.3%	5.6%	4.3%	1.9%
Jun 2020	1,316,816	1,094,409	69,477	66,028	29,002	45,962	86.1%	5.5%	5.2%	2.3%
Jun 2022	1,377,148	1,122,931	70,735	96,965	41,330	32,110	83.5%	5.3%	7.2%	3.1%

Hospital Doctors

Date	Total	UK	EU	Asian	African	Unknown	UK as % of known	EU as % of known	Asian as % of known	African as % of known
Sep 2009	102,568	59,767	5,889	15,995	2,982	16,705	69.6%	6.9%	18.6%	3.5%
Sep 2012	106,371	71,083	7,699	13,972	2,722	9,623	73.5%	8.0%	14.4%	2.8%
Sep 2014	110,101	76,843	9,273	12,546	2,648	7,432	74.8%	9.0%	12.2%	2.6%
Jun 2016	110,212	77,365	10,106	12,701	2,791	5,812	74.1%	9.7%	12.2%	2.7%
Jun 2018	116,304	80,986	10,686	13,731	3,711	5,523	73.1%	9.6%	12.4%	3.3%
Jun 2020	128,784	89,379	11,177	16,831	6,222	3,145	71.1%	8.9%	13.4%	5.0%
Jun 2022	136,322	90,355	10,862	21,650	8,909	2,258	67.4%	8.1%	16.1%	6.6%

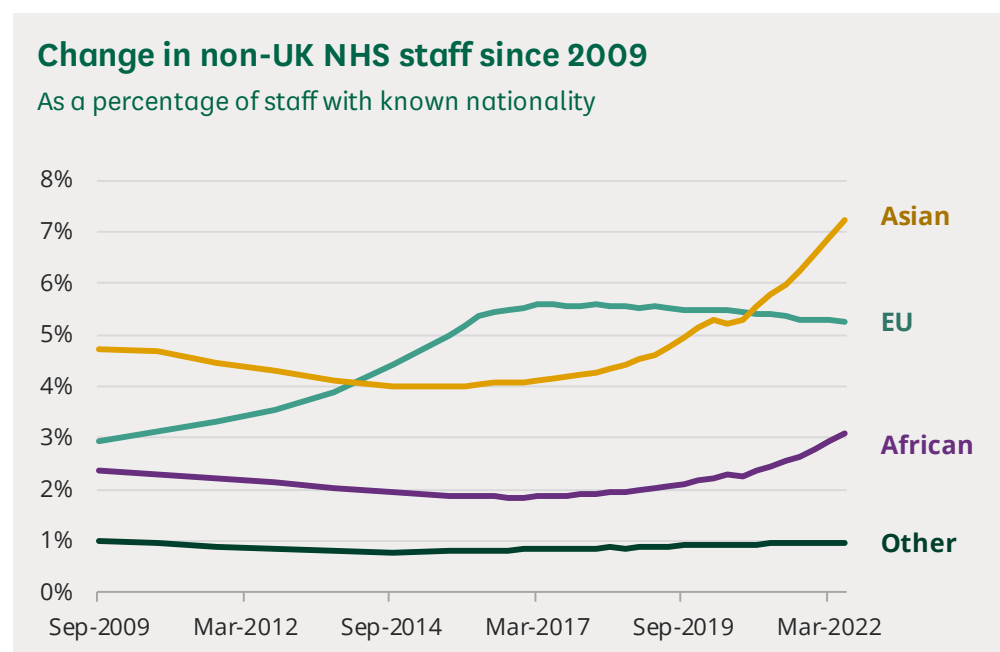
Nurses and Health Visitors

Date	Total	UK	EU	Asian	African	Unknown	UK as % of known	EU as % of known	Asian as % of known	African as % of known
Sep 2009	315,815	213,431	6,913	16,729	10,312	65,511	85.3%	2.8%	6.7%	4.1%
Sep 2012	306,003	230,084	9,146	16,022	9,173	39,126	86.2%	3.4%	6.0%	3.4%
Sep 2014	312,272	242,867	14,529	15,334	7,978	29,390	85.9%	5.1%	5.4%	2.8%
Jun 2016	317,508	246,759	21,828	16,238	7,132	23,537	83.9%	7.4%	5.5%	2.4%
Jun 2018	317,944	251,990	20,276	18,991	6,970	17,749	83.9%	6.8%	6.3%	2.3%
Jun 2020	337,653	266,733	19,155	30,791	8,326	10,004	81.4%	5.8%	9.4%	2.5%
Jun 2022	356,395	266,955	17,875	47,727	14,181	6,566	76.3%	5.1%	13.6%	4.1%

Source: NHS Digital, [NHS Workforce Statistics June 2022](#) (HSHC staff in post summary tables)

Nurses and health visitors are the only staff group to record a sustained fall in the **number** of recorded EU nationals since 2016. 17,875 (5.1%) of nurses reported an EU nationality in June 2022, compared with 21,828 (7.4%) in June 2016. In June 2022, 8.1% of doctors reported an EU nationality, down from 9.7% in June 2016 and a high of 9.9% in March 2017. The number of EU doctors has also recently started to fall.¹

¹ As explained above, changes in data quality mean that falls in number are in reality likely to be greater than shown here, and increases in number are likely to be smaller than those shown here.



Source: NHS Digital, [NHS Workforce Statistics June 2022](#) (HSHC staff in post summary tables)

The only EU nationality to record a substantial decrease in the recorded number of staff since June 2016 is Spanish, falling from 7,240 to 4,988 (-32%). Other changes at country level have been visible since the onset of the Covid-19 pandemic, with a fall in the number of staff reporting Irish and Australian nationalities.

The largest recorded increases in staff for individual nationalities since the pandemic are Indian, Nigerian, Filipino, Ghanaian, Pakistani and Egyptian.

1.2

Joiners and leavers by nationality

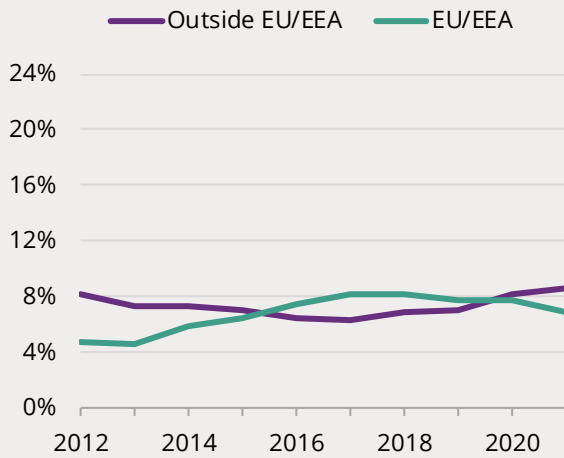
The charts below show the percentage of non-UK joiners to and leavers from the NHS who were of EU/EEA nationality or non-EU/EEA nationality in recent years. As with other calculations in this document, these charts show the percentage of staff for whom a nationality is known. Being a “leaver” in this data does not necessarily mean the person has left the UK – just that they have left NHS employment. ²

The data shows that the proportion of all joiners reporting an EU/EEA nationality has fallen since 2015/16, from 10.9% to 6.2%. Meanwhile the percentage of joiners with a non-EU/EEA nationality rose sharply between 2017/18 and 2021/22, from 9.9% to 21.3%.

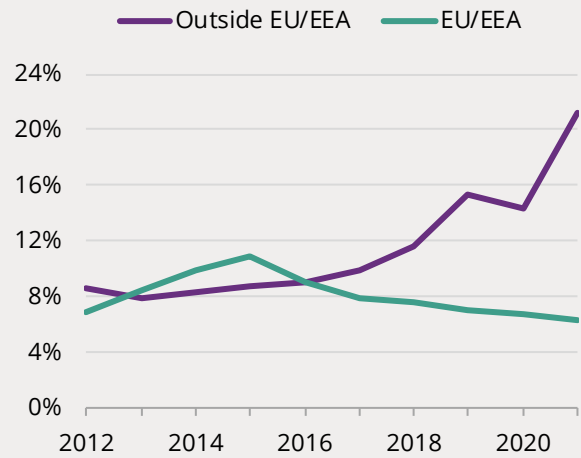
² Older data here is sourced from [NHS Digital supplementary information \(xlsx\)](#), while newer data is sourced from the turnover tables associated with the [quarterly detailed workforce publications](#).

NHS staff leavers and joiners by nationality

Leavers (percentage of total, excludes unknowns)



Joiners (percentage of total, excludes unknowns)

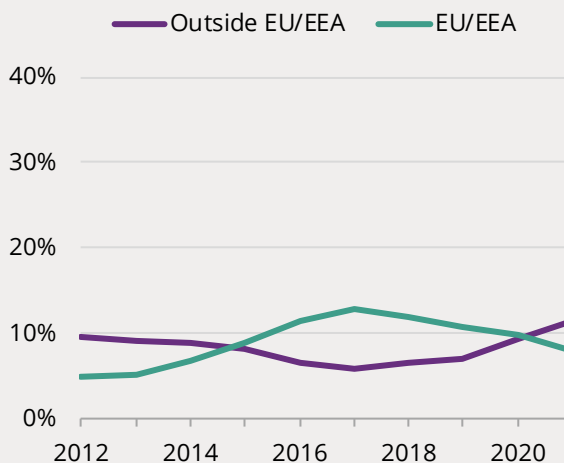


Source: NHS Digital, [NHS Workforce Statistics June 2022](#) (Turnover tables)

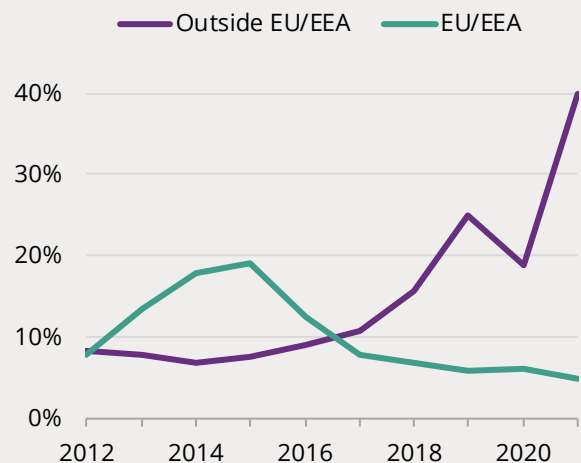
The trends shown in the chart above are especially pronounced for nurses and health visitors. The proportion of EU/EEA joiners rise as high as 19% in 2015/16 before falling sharply, and stood at 4.9% in 2021/22. This fall corresponded with a large rise in the proportion of nurse joiners reporting a non-EU/EEA nationality, which rose to 40% in 2021/22.

Nurses and health visitors leavers and joiners by nationality

Leavers (percentage of total, excludes unknowns)



Joiners (percentage of total, excludes unknowns)



Source: NHS Digital, [NHS Workforce Statistics June 2022](#) (Turnover tables)

Correspondingly, the proportion of joiners with UK nationality has fallen in recent years. For all staff, 72.5% of joiners had UK nationality in 2021/22, down from a range of 80-85% in the pre-pandemic years. For nurses it fell to 55.1%, down from a range of 75-85%.

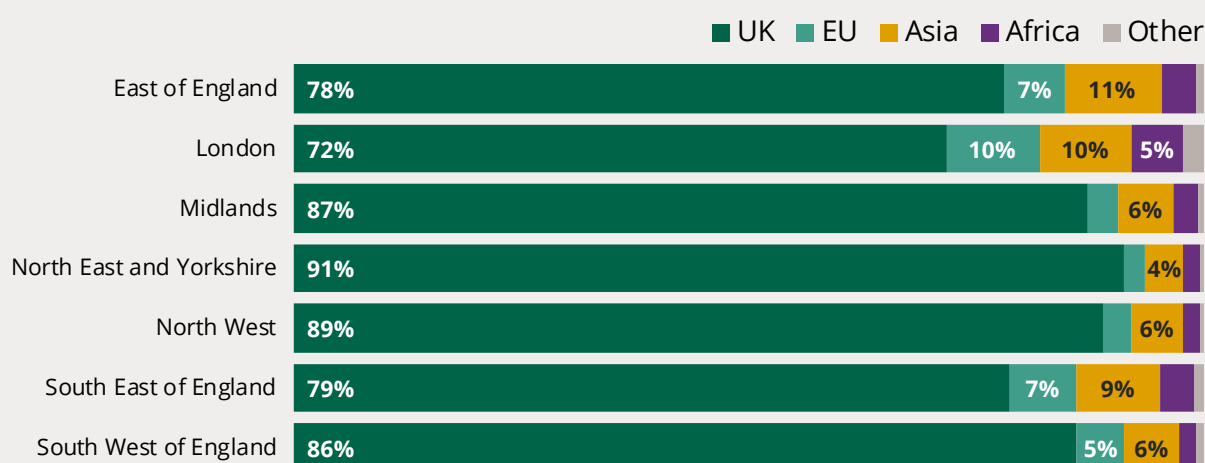
2

Differences between regions

83.5% of NHS staff in England report a British nationality, but this percentage varies substantially between different regions. In the North East and Yorkshire, 91.2% of staff with a known nationality are British, 4.2% report an Asian nationality, and 2.4% report an EU nationality. By contrast, in London, 71.7% are British, 10.3% report an EU nationality, and 10.1% report an Asian nationality.

Outside of London, the percentage of staff with an EU nationality is highest in the South East (7.3%), while the percentage with an Asian nationality is highest in the East of England (10.6%).

NHS staff by region and nationality group, June 2022



NHS staff by region and nationality group, June 2022

Region	UK	Asia	EU	Africa	Other	Unknown	Total
East of England	97,344	13,223	8,149	4,717	1,170	5,553	130,156
London	158,662	22,313	22,807	12,147	5,372	6,061	227,362
Midlands	222,556	15,629	8,105	6,964	1,664	3,492	258,410
North East and Yorkshire	206,052	9,472	5,384	4,257	868	2,542	228,575
North West	185,298	11,987	6,409	3,897	924	1,495	210,010
South East	142,269	16,716	13,204	6,742	2,067	6,690	187,688
South West	111,215	7,646	6,709	2,623	1,015	6,277	135,485
England	1,123,396	96,986	70,767	41,347	13,080	32,110	1,377,686

The nationality group totals in this table do not exactly match those in other tables above. This is because they are aggregated from a different source.

Source: NHS Digital, [Supplementary information on NHS staff by nationality and region](#)

2.1

Data for NHS hospital trusts

The table below shows estimates for the percentage of EU/EEA and non-EU/EEA staff at NHS trusts as of June 2022. The 20 trusts with the highest proportion in each category are shown.

Imperial College trust in London had the highest proportion of staff reporting EU/EEA nationality, at 15.1%. King's College trust in London had the highest proportion of staff reporting a nationality of a non-EU/EEA country, at 28.2%.

Organisations with a larger percentage of EU/EEA staff are mostly in London and the South East. Organisations with a larger percentage of non-EU/EEA staff were mostly in London and the East of England.

These percentages exclude staff with unknown nationality. **Some trusts have a substantial number of staff with unknown nationality**, so comparisons should be made with some caution. Full trust level data can be found on the [NHS Digital website](#).

Staff with non-UK nationality by NHS trust, Jun 2022

EU/EEA nationality (top 20 trusts)

Imperial College Trust (London)	15.1%
Royal Papworth Hospital Trust (Cambridge)	13.9%
University College London Hospitals Trust	13.5%
St George's Uni Hospitals Trust (London)	13.5%
Great Ormond Street Hospital Trust	13.4%
Camden and Islington Trust	13.3%
Whittington Health Trust (London)	12.9%
Guy's and St Thomas' Trust (London)	12.8%
Royal Berkshire Trust	12.6%
Tavistock and Portman Trust (London)	12.5%
Oxford University Hospitals Trust	12.3%
Royal Free London Trust	11.8%
Chelsea and Westminster Hospital Trust	10.9%
Royal Marsden Trust (London)	10.8%
Moorfields Eye Hospital Trust (London)	10.7%
West London Trust	10.5%
Hillingdon Hospitals Trust	10.5%
Homerton University Hospital Trust (London)	10.3%
University Hospital Southampton Trust	10.3%
North Middlesex University Hospital Trust	10.3%

Non-EU/EEA nationality (top 20 trusts)

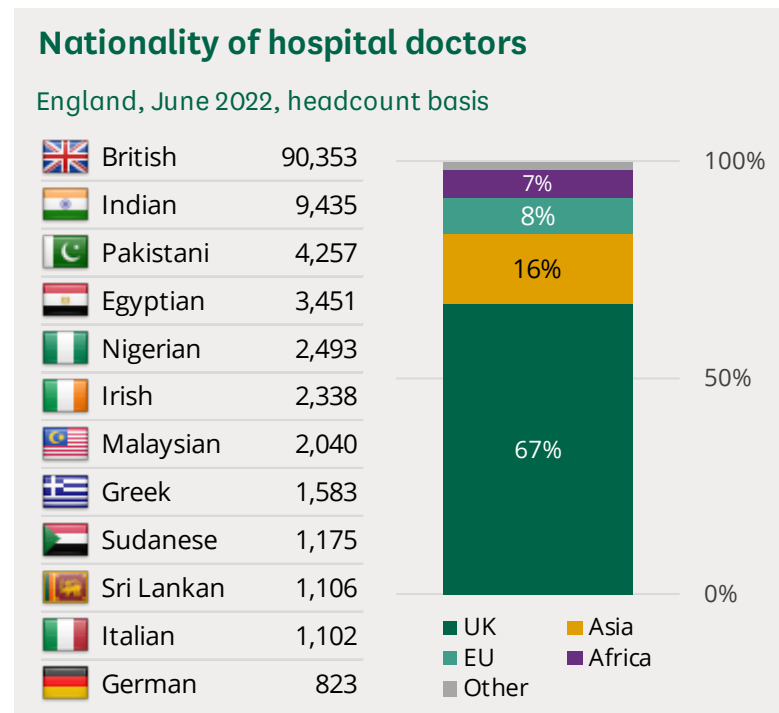
King's College Hospital Trust (London)	28.2%
London North West University Healthcare Trust	28.0%
Barking, Havering and Redbridge Trust	27.0%
Surrey and Sussex Healthcare Trust	25.4%
Hillingdon Hospitals Trust	23.6%
North Middlesex University Hospital Trust	23.0%
Bedfordshire Hospitals Trust	22.7%
Lewisham and Greenwich Trust	22.7%
East and North Hertfordshire Trust	22.6%
Princess Alexandra Hospital Trust (London)	22.5%
West Hertfordshire Teaching Hospitals Trust	22.4%
Ashford and St. Peter's Hospitals Trust	22.2%
Cambridge University Hospitals Trust	21.9%
Kingston Hospital Trust	21.8%
Royal Berkshire Trust	21.8%
Frimley Health Trust	21.1%
Imperial College Healthcare Trust (London)	21.1%
Kettering General Hospital Trust	21.0%
Hampshire Hospitals Trust	21.0%
North West Anglia Trust	20.7%

Source: NHS Digital, [Supplementary information on NHS staff by nationality and region](#)

3

Doctors

67% of doctors working in English hospital and community health services in June 2022 reported a British nationality. 168 other nationalities are represented. This category doesn't include GPs.



Source: NHS Digital, [NHS Workforce Statistics June 2022](#)

16% of doctors (21,650) reported an Asian nationality in June 2022. Just under two-thirds were either Indian or Pakistani, and 40 Asian nationalities were represented in total.

8% of doctors (10,862) reported an EU nationality, of which one-fifth were Irish.

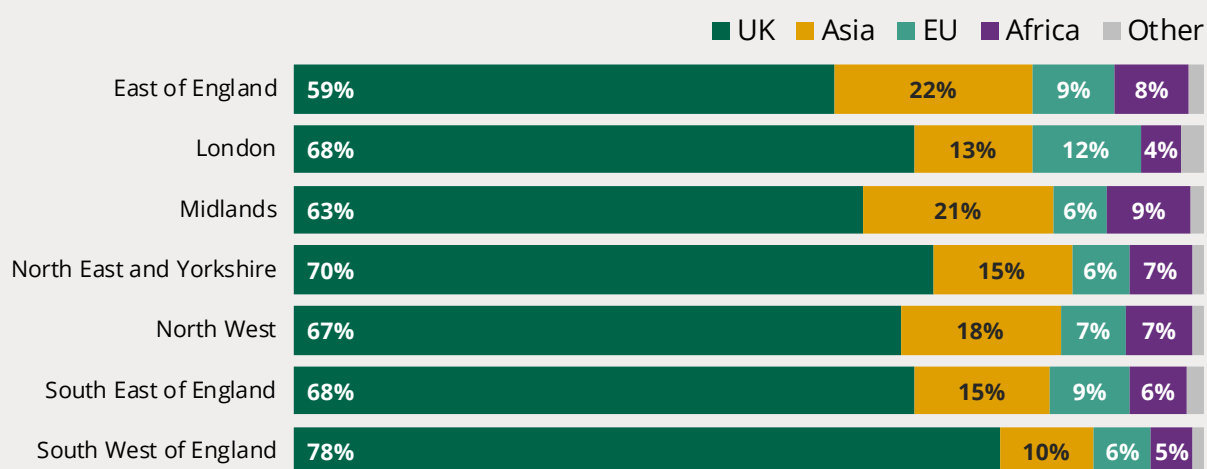
7% of doctors (8,909) reported an African nationality. Two-thirds of these were either Egyptian or Nigerian, and 38 African nationalities were represented in total. The largest nationalities in the “other” category were Canadian (527), Australian (375), American (247) and Trinidadian (243).

Since March 2020 the largest increases in reported nationality among doctors have been British, Indian, Egyptian, Pakistani and Nigerian. There have been small falls in the number of reported Greek, German, Romanian and Polish doctors.

These figures vary by English region, as the chart overleaf shows. However, the percentage of non-British doctors has the most uniform regional distribution of any staff category. Unlike in other categories, London does not have an above-average percentage of doctors with a non-UK nationality. In

the East of England, 41% of doctors report a nationality other than British, with 22% reporting an Asian nationality.

Hospital doctors by region and nationality group, June 2022



Source: NHS Digital, [Supplementary information on NHS staff by nationality and region](#)

4 Nurses

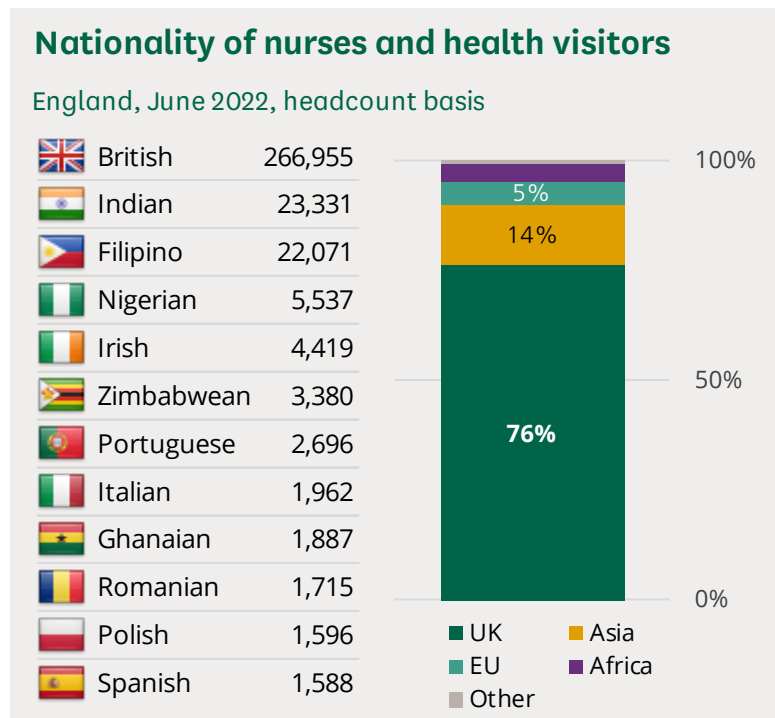
76% of nurses and health visitors in England's hospital and community health services reported a British nationality in June 2022. 174 other nationalities were represented among the 82,874 non-British nurses.

14% of nurses (47,727) reported an Asian nationality, up from 7% in March 2019. 95% of these were either Filipino or Indian.

5% of nurses reported an EU nationality (17,785). Of these, 40% were either Irish or Portuguese.

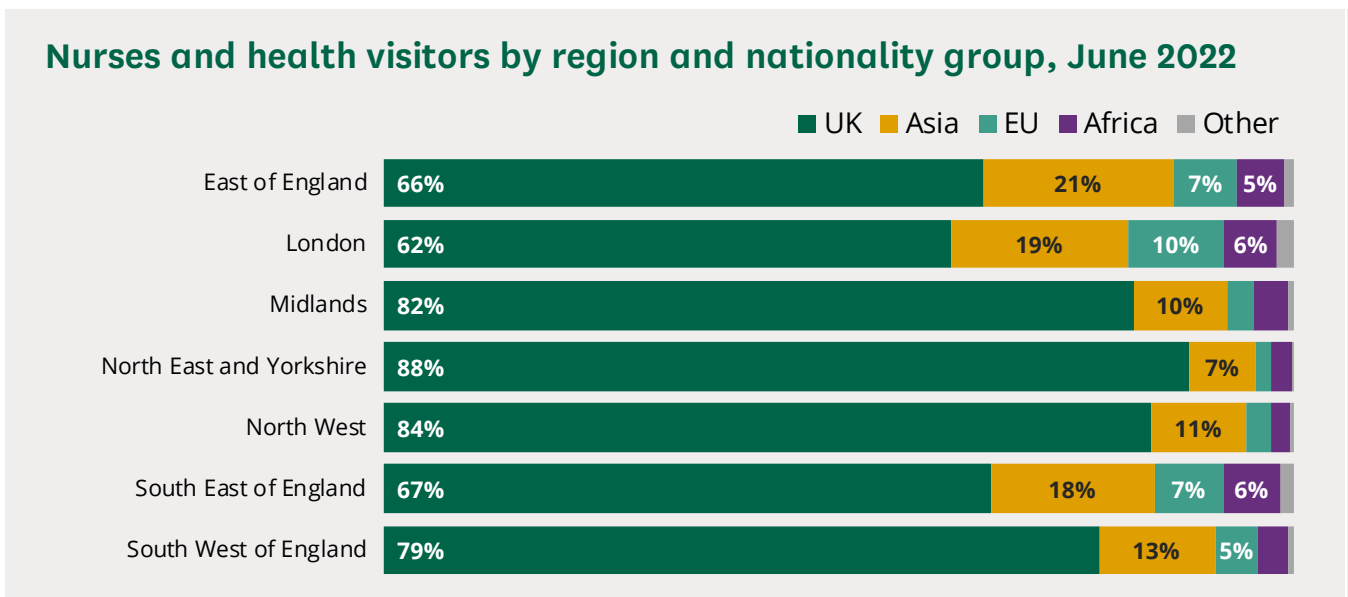
4% of nurses reported an African nationality (9,400). 63% of these were either Zimbabwean or Nigerian, and 49 African nationalities were represented overall.

Jamaican (725), Australian (401) and Trinidadian (344) were the highest-represented 'other' nationalities.



Source: NHS Digital, [NHS Workforce Statistics June 2022](#)

These figures vary more between English regions than those for doctors, as the chart below shows. In the North East and Yorkshire, British nurses make up 88% of the total, while in London the figure is 62%. The proportion of EU nurses is highest in London (10%), while the proportion of Asian nurses is highest in the East of England (21%).



Source: NHS Digital, [Supplementary information on NHS staff by nationality and region](#)

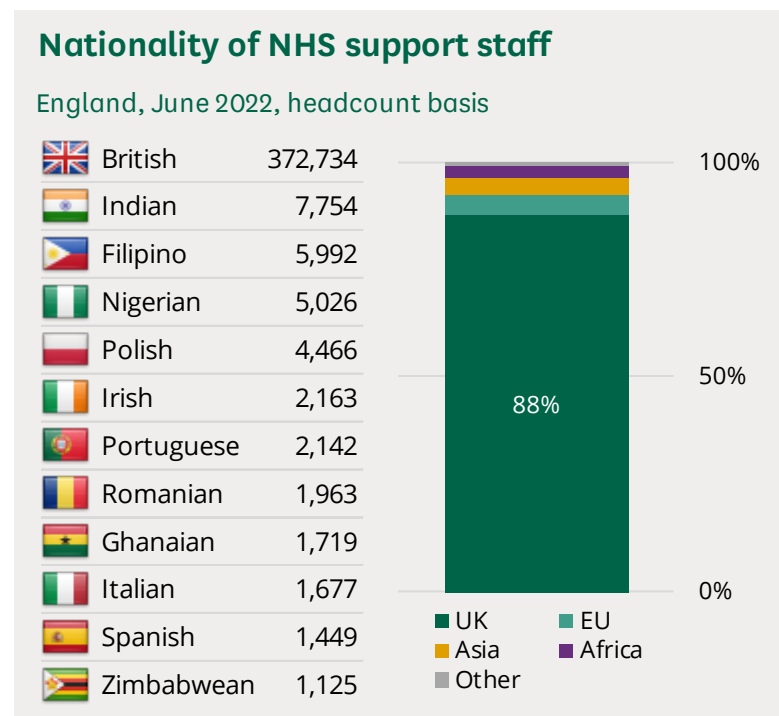
Since March 2020, there has been a fall in the number of nurses reporting Spanish, Portuguese, Irish and Italian nationality. The largest increases in reported nationality are Indian, Filipino, Nigerian, Ghanaian, while the number of nurses reporting British nationality has remained static.

5

Clinical support staff

This category includes staff who are not professionally qualified – e.g. staff who provide support to doctors and nurses, to ambulance staff, and to scientific and therapeutic services. The category includes healthcare assistants.

88% of clinical support staff reported a British nationality in June 2022. The remaining 51,932 non-British staff reported 186 different nationalities.



Source: NHS Digital, [NHS Workforce Statistics June 2022](#)

4.6% of support staff (19,594) reported an EU nationality. Almost one in four of these was Polish.

4.1% of support staff (17,409) reported an Asian nationality. 79% of these was Indian or Filipino.

2.7% of support staff (11,568) reported an African nationality. Two-thirds of these were either Nigerian, Ghanaian or Zimbabwean.

The chart overleaf shows variation by region. Over one in four support staff in London reported a non-UK nationality. Meanwhile the proportion of British support staff is above 90% in the Midlands, North East and Yorkshire, and North West regions.

Clinical support staff by region and nationality group, June 2022



Source: NHS Digital, [Supplementary information on NHS staff by nationality and region](#)

6

Infrastructure support staff

This category includes those working in central functions, hotel property and estates, managers, and senior managers. These figures include only staff directly employed by the NHS, and not contracted-out posts.

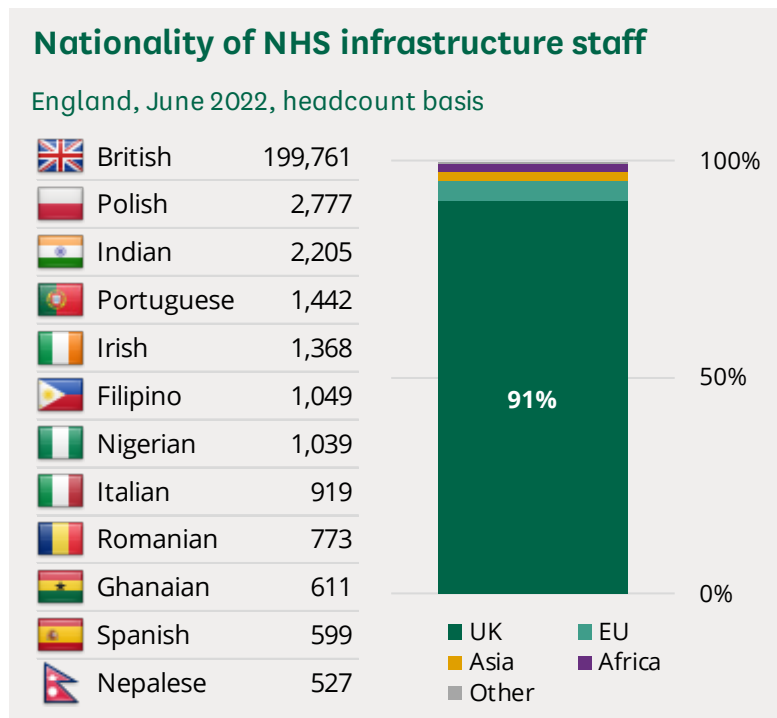
In June 2022, 91% of infrastructure support staff reported a UK nationality.

4.9% of infrastructure support staff (10,800) reported an EU nationality. Half of these were either Polish, Portuguese or Irish.

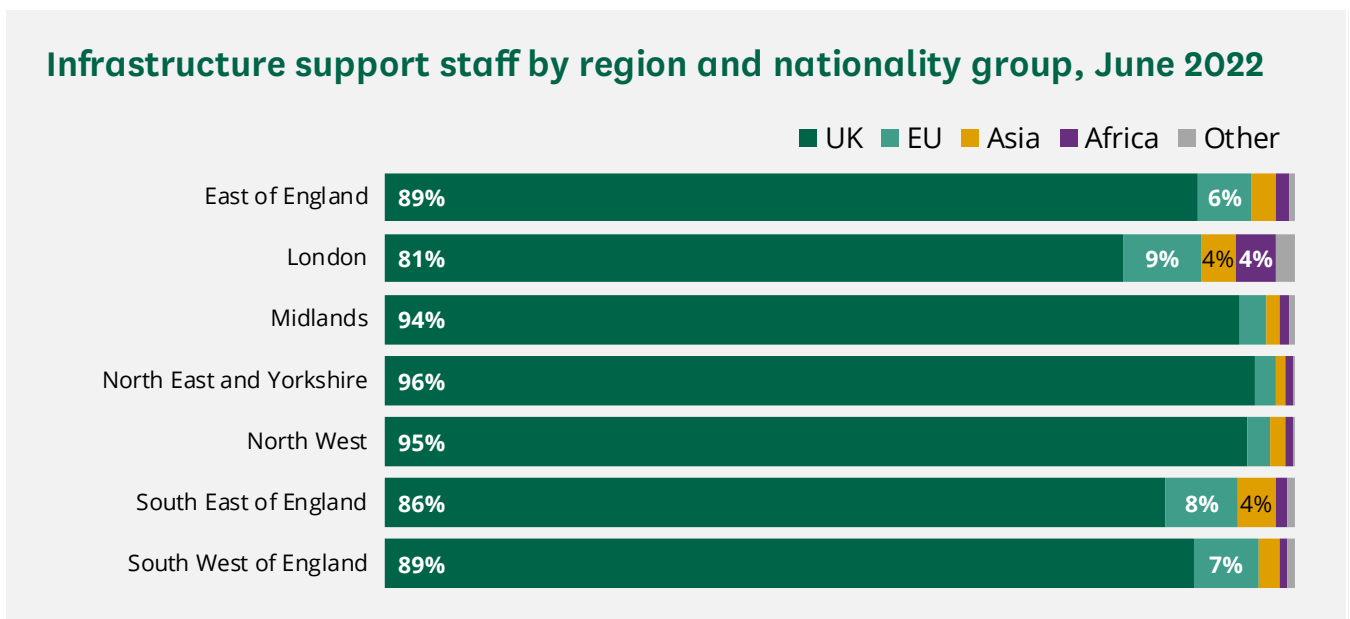
2.3% of infrastructure support staff (5,161) reported an Asian nationality. 62% of these were either Indian or Filipino.

1.5% of infrastructure support staff (3,322) reported an African nationality. Almost half of these were either Nigerian or Ghanaian.

In each region of England, over four-fifths of infrastructure support staff reported a UK nationality. The proportion varies from 81% in London to 96% in the North East and Yorkshire.



Source: NHS Digital, [NHS Workforce Statistics June 2022](#)



Source: NHS Digital, [Supplementary information on NHS staff by nationality and region](#)

7

GPs

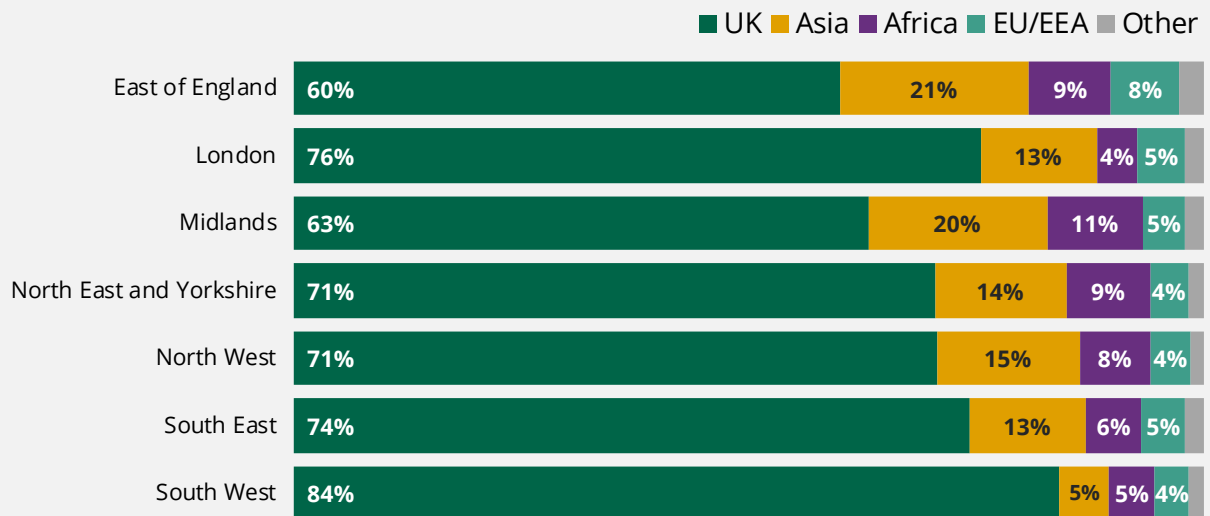
No data is collected on the nationality of GPs. However, NHS Digital publishes data on the country where GPs gained their primary medical qualification as part of the individual-level data in the [GP Practice Workforce publication](#). Country of qualification is recorded for 96.5% of GPs. This data is only recorded by country group, so we do not know how many GPs qualified in specific countries.

71% of GPs qualified in the UK, and this varies by region. As the chart below shows, 60% of GPs in the East of England qualified in the UK, compared with 84% of GPs in the South West.

1,733 (4.8%) of GPs in England qualified in EU or EEA countries, while 14.7% (5,244) qualified in Asia and 7.7% (2,739) qualified in Africa.

London has the second lowest proportion of GPs qualifying overseas of all NHS regions.

GPs by country of qualification and region, August 2022



Source: NHS Digital, [General Practice Workforce](#)

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