

# Inaugural National NHS BME Network Conference

## Race Equality and Race Reality

**Novotel London West**

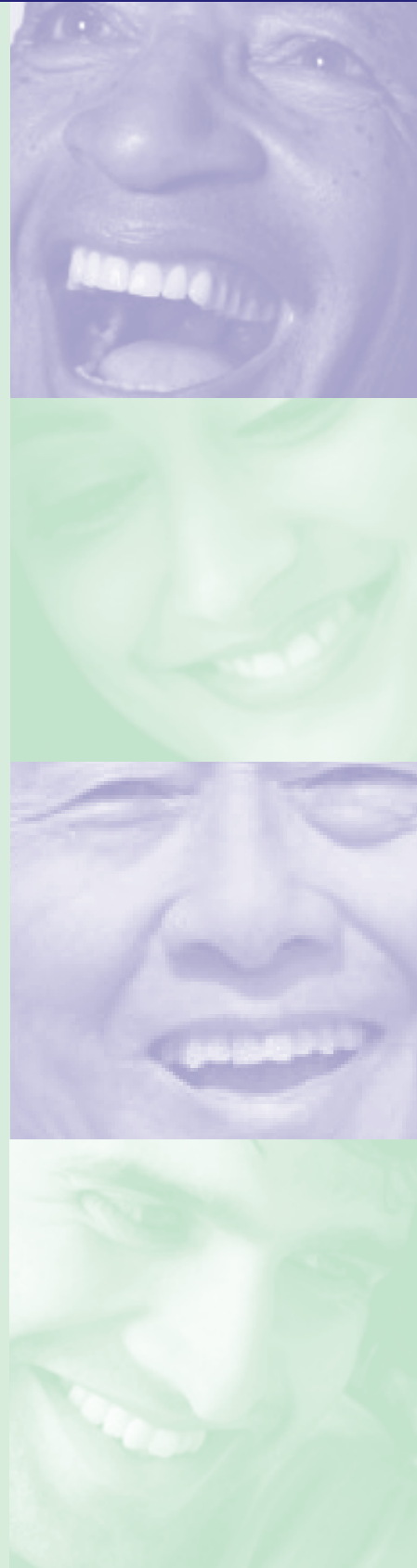
Hotel & Conference Centre,  
1 Shortlands,  
London W6 8DR

**Friday 5th June**

2009



Black & Minority Ethnic Network





# South East Coast BME Network

## Black & Minority Ethnic Network

### Background

Following the publication of the South East Coast BME Network's Race Equality Review in July 2008 several other reviews, including a national review by *Health Service Journal*, has highlighted that the NHS is failing to deliver on its Race Equality Duty ten years after Sir William Macpherson's report.

It is not uncommon for BME staff to be working in a culture of prejudice, harassment and discrimination. On a personal level this is painful for the people concerned, but, when it is elevated to typify the professional standards upon which NHS organisations operates, it is nothing short of institutional racism.

Experience teaches us the wisdom that positive change comes more readily when people share a common purpose and are prepared to organise to achieve it. This conference marks a point in time when BME staff and their allies come together to insist that the NHS raises its game and affords everyone the standards expected of a modern professional institution. If you share that aspiration, or just want it for your colleagues join us in our efforts to separate the NHS from its regrettable past.

The Conference will discuss the current reality with decision-makers and present fresh approaches to the promotion of racial equality. We will also take a sounding from delegates on the historical development of an *independent* National NHS BME Network to drive forward the process of change.

*If you can attend  
only one conference  
this year, be sure to  
make it this one!*

### Who Should Attend?

- BME staff
- BME patients
- BME Clients
- BME Community Representatives
- Chief Executives
- Independent Race Consultants
- Regulators
- Senior Managers
- Trade Unions

# Programme details

- 08.30 - 09.30 **Registration & Refreshments**
- 09.30 - 09.40 **Welcome**  
**Moderator**  
**Joel O'Loughlin**  
CEO  
Gravitas Group
- 09.40 - 10.00 **Race Equality - The Evidence**  
**Dr Vivienne Lyfar-Cissé**  
Chair  
South East Coast BME Network
- 10.00 - 10.20 **The Role of the Regulator I**  
**Joel Edwards**  
Commissioner  
Equality & Human Rights Commission
- 10.20 - 10.40 **The Role of the Regulator II**  
**Nigel Thompson**  
Head of Equality, Diversity & Human Rights  
Care Quality Commission
- 10.40 - 11.00 **Refreshments**
- 11.00 - 13.00 **Debate I -  
How can we make Race Equality  
a Reality for BME Staff?**
- 13.00 - 14.00 **Lunch**
- 14.00 - 14.30 **Dr Robert Beckford**  
Academic and Broadcaster  
Guest Speaker
- 14.30 - 14.50 **Race Equality in Practice**  
**Deborah Evans**  
CEO  
NHS Bristol
- 14.50 - 15.15 **Refreshments**
- 15.15 - 16.15 **Debate II -  
How can we make Race Equality  
a Reality for BME patients?**
- 16.15 - 16.30 **Race Equality a Reality? -  
Yes We Can!**  
**Jon Restell**  
CEO  
Managers in Partnership
- 16.30 - 18.00 **Reception**  
(sponsorship TBC)

## Speakers and Panelists

### Stuart Bain

CEO, East Kent Hospitals University NHS FT

### Dr Robert Beckford

Academic and Broadcaster

### Dr Rob Berkeley

Director, Runnymede Trust

### Joel Edwards

Commissioner, EHRC

### Deborah Evans

CEO, NHS Bristol

### Professor Helen Hally

National Director, Race for Health

### Dr Vivienne Lyfar-Cissé

Chair, South East Coast BME Network

### Stephen Morris

Development Director, BSUH NHS Trust

### Jon Restell

CEO, Managers in Partnership

### Nigel Thompson

Head of Equality, Diversity & Human Rights, CQC

### Sue Turner

CEO, Birmingham and Solihull Mental Health NHS FT

### Richard Vize

Editor, Health Service Journal  
Provisional

### Ansel Wong

Managing Director, Tsingtac Associates Ltd

*Coming soon - South East Coast  
BME Network Website  
with an electronic copy of the  
Race Equality Service Review -  
watch this space!*

# National NHS BME Network Conference

## Black & Minority Ethnic Network

### Novotel London West

Hotel & Conference Centre, 1 Shortlands, London W6 8DR

Friday 5th June 09

#### Contact Details

Title \_\_\_\_\_ First Name \_\_\_\_\_

Surname \_\_\_\_\_

Job Title \_\_\_\_\_

Organisation \_\_\_\_\_

SHA Region \_\_\_\_\_

Postal Address \_\_\_\_\_

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\_\_\_\_\_

Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

#### Method of Payment:

(i) Cheque enclosed

(Made payable to SEC BME Network, quoting delegate's name and organisation on the reverse).

(ii) Please Invoice, quoting purchase number

Payment must be received no later than 30 days, from the date of invoice. We are unable to accept telephone or provisional bookings.

Address for invoice (if different from above)

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Special Requirements (diet/access/loop system etc).

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	Rate
Delegate	£75

#### Joining Instructions

You will receive a programme before the event as confirmation of your place at the conference. The programme will also include directions to the venue.

#### Conference Capacity

Places at this event are limited so please book well in advance. If we receive your application form and the conference is full, we will notify you and put your name on a waiting list.

#### Cancellations

If you are unable to attend the event, please notify us in writing as soon as possible. Where a written cancellation is received by 15th May 2009, a full refund is offered. After this time, the full conference fee will apply.

#### Changes to Programme

The National BME Committee reserves the right to alter timings, sessions, speakers, and venue where necessary. In the event of this conference being amended or cancelled due to terrorism or the threat of terrorism, the National BME Committee cannot refund any payments made.

Please return this form to:  
BME Network, PO BOX 5205,  
HOVE, BN52 9JW  
as soon as possible and no later  
than Friday 15th May 2009  
Telephone: 07723 513370